

This is the revision of the original list of demands of representatives of the Latin Community. This is the document that guided the negotiation behavior on Monday, August 31.

This is a clarification of the demands made to the University of Wisconsin--Milwaukee, to initiate a Spanish-speaking Outreach Institute to solve the educational problems of the Spanish-speaking community. Any changes from the wording of the original demands will be indicated. These clarifications came as the result of a meeting of the negotiating committee on Sunday, August 30, 1970, at 7:00 p.m. at the Centro Hispano. Members of that committee are listed elsewhere.

1. The University of Wisconsin will establish as part of its program a Spanish-speaking Outreach Institute, as an umbrella program where different attempts will be initiated through special programs to solve the educational problems of the non-English-speaking members of this community. (Note: This will not be limited to the School of Education, as previously requested.)
2. The University of Wisconsin will hire as a Director of the Spanish-speaking Outreach Institute a person who will also assume the responsibilities of Assistant to the Chancellor. (Note: Not Assistant to the Dean of the School of Education. This person will also serve as a liason between the Institute and the University, as requested in #7.)
3. In the first year the University will commit itself to admit 85 residents of the Spanish-speaking community, and that provisions be made under the Spanish-speaking Institute to set up special programs where the cost of admission and books will be defrayed by the University. There will be three classifications of students in the Institute:
 - ten (10) Graduate
 - fifty (50) Undergraduate
 - twenty-five (25) recent high school graduates and special students(Note: Distribution of students at three levels is flexible.)
4. The University will provide accreditation (per semester) of six hours of academic work for Masters degree and nine hours for actual work in the community on special assignments.
5. The undergraduate would take up to fifteen credits per semester; nine would be for professional work in the community approved by the Assistant Dean, and six of the fifteen would be for actual on-site academic work at the University. (Note: Delete "supervised . . . by the Director of the Spanish-speaking Outreach Institute". This would not be his responsibility.)
6. The special students will be comprised of students recently finishing high school who need special help, and others admitted individually without high school diplomas. (Not necessarily recruited only by Milwaukee Educational Opportunity Center.) A program would be established providing nine credits per semester of classwork and six credits for work on special assignments. (Note: More emphasis on academic work, to bring them up to the level where they can begin regular University classes. Changed number of class hours to nine, and work hours to six.)
7. Included in #2.
8. Omit; this is considered to be the responsibility of the Director.
9. The Institute (Not under a GED program) will include a program of intensive English as a Second Language for non-English speaking members of the community who have skills or professions.

9. (Cont. This would not be limited to persons holding "Degrees ... from Latin American University".)
10. A commitment made by the School of Education to provide undergraduate and graduate degrees in Adult Basic Education, English as a Second Language, and Bi-Lingual Education. (Note: "Bi-Lingual Education" added to the original request.)
11. Financial aid (of the Teacher Corps concept) will be provided in the form of scholarships and grants to Spanish-speaking persons working in the community and receiving funds and training for their work.

Note: Regarding the "STATEMENT TO THE REPRESENTATIVES OF THE SPANISH-SPEAKING COMMUNITY", written August 27, 1970, and signed by Assistant Chancellor Eley, Dean Davis, and Assistant Chancellor Spaight . . .

Accept the statement as written, with a change in #4:

Change the words "staff member" to "Assistant Dean", who will be recommended and approved (add to original) by CELA.

Submitted by Lori Zinn,
Secretary of negotiating committee.
August 30, 1970.

NOTE: I resign from the negotiating committee, effective Monday, August 31, 1970 at 9:00 a.m.

Lori Zinn