

SOME STEPS THAT THE UNIVERSITY OF WISCONSIN-MILWAUKEE
MIGHT TAKE TO RESPOND TO LATINIS, INDIANS AND BLACKS *

I am suggesting that over the next year and a half that the University of Wisconsin-Milwaukee appoint three individuals who will have key responsibility for assisting the University in becoming more responsive to the needs of distinct minority groups. Specifically, I am suggesting that these individuals be given the title Special Assistant to the Dean (Student Affairs) and, most particularly, these individuals should represent the minority groups that we are most concerned about. Their job will be to relate to existing programs and any new programs for the benefit of the constituency that they represent. I am asking that these persons report directly to my office.

2. Immediately the Chancellor's Office should encourage the various deans and academic directors, when appropriate, to launch courses relative to the history and culture of Latins and Indians.

3. The Chancellor's Office should launch a comprehensive fund raising campaign toward the end of providing grant-in-aid funds to needy students with a strong emphasis on minority students.

4. The various deans and directors should be more directly encouraged to employ individuals of varying minority groups. Most definitely in those areas that exist outside of the traditional/academic structure of the University, concerted attention should be given to the recruitment of Latins, Indians and Blacks.

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5. From the Chancellor's Office a recommendation should be sent to the Union Activities Board requesting that they reserve some of their funds to sponsor activities which are related to the cultural backgrounds of the three or four mentioned groups, with emphasis being placed on Latins and Indians.

6. The School of Fine Arts should be encouraged to sponsor activities which will bring to this campus artists of Latin and Indian backgrounds. When events are given attention should be given to inviting select people from the Latin and Indian communities to those affairs.

7. The Office of High School Relations should be requested, this year, to focus their activities on the following four groups of students:

- a) Indian students from Milwaukee and other parts of the State of Wisconsin
- b) Latin students from the State of Wisconsin
- c) Black students from Milwaukee, Beloit and Racine
- d) White students from given parts of the state who will most probably reside in the residence halls

8. The Library should be asked to dramatically increase their holdings of books and other materials dealing with minority cultures.

9. The Institute of Human Relations should be revised and expanded to include technical assistance to disadvantaged groups including all minority peoples, in Milwaukee and other parts of the state.